

**Executive Order No. 6**



**REPUBLIC OF KENYA**

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# **Ethics and Integrity in the Public Service**

**March, 2015**

**ISSUED BY THE OFFICE OF THE PRESIDENT, NAIROBI**

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All Cabinet Secretaries  
Attorney General  
All Principal Secretaries  
Chief Executive Officers (Constitutional Commissions)  
Chief Executive Officers (State Corporations)  
All County Commissioners

## **ETHICS AND INTEGRITY IN THE PUBLIC SERVICE**

1. It has come to my attention that the conduct of various State and Public Officers within Ministries, State Departments, State Corporations and Agencies falling under the ambit of the National Executive and the Public Service have fallen far short of the demands of the Constitution and the expectations of Kenyans with regard to Ethics and Integrity.
2. My office continues to receive numerous briefs, reports and complaints from citizens of blatant breaches of ethical standards, instances of pilferage and out-right theft involving Civil Servants, State and Public Officers. These unsavory, unethical and corrupt practices continue to be perpetuated and thrive in spite of various reminders and warnings.
3. Corruption and its networks have acted as constraints to the desire of my Administration to deliver effective public services, services that are critical to the realization of our stated agenda to transform Kenya to a middle income country by 2030.

4. These practices are unacceptable. We cannot allow the hard work and sacrifice of the many Kenyans to be undermined by a few individuals driven by sheer greed. I am, therefore, determined that this vice must end.

All public servants, irrespective of their station, must understand that no one will be spared in the fight to eliminate corruption.

5. You are reminded of the requirement for all public servants to serve with integrity and in an ethical manner in the course of their duty, an obligation we all must adhere to. As per the Constitution of Kenya, every accounting or responsible officer shall be held personally liable for any use or movement of public monies contrary to the law, and steps to prosecute or recover any loss occasioned, shall be strictly applied.
6. In furtherance of the mission to get rid of corruption, I am, therefore, directing:
  - (i) All relevant institutions in the Ethics and Anti-graft war (EACC, DPP and NPS)<sup>1</sup> to act swiftly, without fear or favour and take necessary measures to detect, investigate and prosecute all instances of corruption in all its manifestations irrespective of the status of the perpetrators;

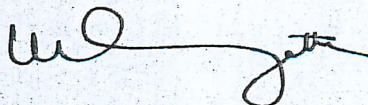
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<sup>1</sup> EACC - Ethics and Anti-Corruption Commission  
DPP - Director of Public Prosecutions  
NPS - National Police Service

- (ii) All MDAs to base implementation of their programmes and operations on the provisions and tenets of:
- (a) Article 10 of the Constitution;
  - (b) P.F.M Act;
  - (c) Public Officers and Ethics Act;
  - (d) Leadership and Integrity Act; and
  - (e) Basic tenets of Corporate Governance.
- (iii) Each State Corporation to prepare and communicate to my office within two (2) weeks of the date of this Executive Order (EO) **without fail**, a comprehensive action plan of how it intends to achieve full compliance with this EO and implement the directives herein. That Action Plan must contain: express timelines, identified responsible officers and means of measurement and delivery, against which the extent of compliance and implementation shall be gauged.
- (iv) All State Corporations to immediately arrange to migrate their procurement systems to the e-procurement platform developed by the National Treasury. Communication about the status of migration should reach my Office within 2 weeks of receipt of this EO. Any delay on this matter shall invite corrective action.
- (v) All State Corporations to furnish my Office with a matrix of all procurements carried out or in the process of being carried out, complete with contract value and awardees for the FY 2013/14 and 2014/15; and

- (vi) All Officers to get in touch with my Office should they receive any pressure to engage in any unethical, corrupt or illegal conduct, regardless of the position or status of the person pressuring them to do so.
7. It is important that the contents of this EO are brought to the attention of all officers working in your Ministry, Department or Agency. You are all required to confirm within 7 days of receipt of this EO that you have read and understood the contents of this Order.

Dated the 6th March, 2015.



UHURU KENYATTA,  
*President.*